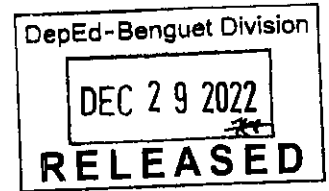




Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet



December 27, 2022

DIVISION MEMORANDUM
NO. 382 s. 2022

DIVISION ORIENTATION ON THE NEW DEPED MERIT SELECTION PLAN

To: OSDS Division
Curriculum Implementation Division
School Governance and Operations Division
Public Schools District Supervisors
All others concerned

1. Pursuant to DepEd Order No. 19, s. 2022 or the Department of Education Merit Selection Plan, this Office shall conduct a series of orientations to Committee and Sub-committee members in the Division, Districts, and Schools commencing on the first week until the third week of January 2023.
2. This activity is in support to DepEd's issuance to establish a competency-based Agency Merit Selection Plan that will help ensure that in all governance levels, the Department hires and retains the right people for the right job at the right time, by strictly adhering to the principles of merit, fitness, competence, equal opportunity, transparency, and accountability (DO 19, s. 2022, par 2).
3. To facilitate the conduct of said activity, the following schedules and expected participants are specified:

DATE	EXPECTED PARTICIPANTS	VENUE
January 5 and 6, 2023	Carmel Meris Glenn Duguis Susan CJ Dawang Lucio Alawas Rizalyn Guznian Daniel Peredo Francisco Bagullo Maricel Codimdim Nadia Osic All 10 CID EPS All 14 PSDSs/DCPs	Adivay Hall, SDO Benguet
January 10 and 11, 2023	All identified Elementary Schools Heads	





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January 12 and 13, 2023	All Administrative Officer II (Elementary)	
January 17 and 18, 2023	All Administrative Officer IV (Junior High School) All Administrative Officer II (Senior High School) All identified Secondary School Heads All identified Master Teachers	

4. The Personnel Section shall coordinate with the PSDSs as regards to the number and names of participants. All requested participants are required to attend on the set schedule to facilitate first-hand information and clarification of mechanisms.
5. Matrix Flow of the orientation is attached as Enclosure 1.
6. Meals (2 lunch) and snacks (4) of participants for the duration of each scheduled batch shall be charged against Division MOOE and HR funds while travel and other incidental expenses of field participants shall be charged against School or any available local funds subject to the usual accounting and auditing rules and regulations.
7. Immediate dissemination of and compliance with this Memorandum is desired.

GLORIA B. BUYA-AO
Schools Division Superintendent



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Enclosure 1. Matrix Flow

Time	Topic	Discussant
DAY 1		
8:00 – 8:15	Registration	
8:16 – 8:30	Opening Program	HRMPSB Team
8:31 – 8:45	Message	SDS Gloria Buya-ao
8:46 – 9:45	DepEd HR Strategic Framework and the New MSP (DO 19, s. 2022)	Carmel Meris
9:46 – 10:00	Open Forum	HRMPSB Team
10:00 – 10:10	<i>Health Break</i>	
10:11 – 12:00	Publication and Posting	Maricel Codimdim
	Submission and Receipt of Application	
	Initial Evaluation	
	Workshop	
	Open Forum	
12:00 – 1:00	<i>Lunch Break</i>	
1:01 – 1:10	Movement Activity	HRMPSB Team
1:11 – 3:00	Comparative Assessment for Teacher 1	Carmel Meris
3:01 – 3:10	<i>Health Break</i>	
3:11 – 5:00	Workshop	
	Open Forum	
DAY 2		
8:00 – 8:20	Management of Learning	Participants
8:21 – 10:00	Comparative Assessment for Non-Teaching, Related Teaching, and School Administrators	Susan Dawang
10:01 – 10:10	<i>Health Break</i>	
10:11 – 12:00	Continuation of NTRTSA	
	Workshop	
	Open Forum	
12:01 – 1:00	<i>Lunch Break</i>	
1:01 – 1:10	Movement Activity	
1:11- 3:00	Behavioral Events	Glenn Duguis
	Interview	
	Workshop	
	Open Forum	
3:01 – 3:10	<i>Health Break</i>	
3:11 – 4:30	MSP Forms	Maricel Codimdim
4:31 – 5:00	Commitment and Closing Program	HRMPSB Team

